

## **Report on Programme conducted by Sexual Harassment Prevention Committee**

**2022-23**

**Date: March 9, 2023**

**Venue: College Seminar Hall**

**Organized By: Sexual Harassment Prevention Committee, Govt College Kariavattom**

The Sexual Harassment Prevention Committee of Government College Kariavattom organized a programme in connection with International Women's Day. The main objective of the programme was to raise awareness about sexual harassment and promote gender equality in the college community. Teaching and non-teaching staffs and students of various departments attended the programme.

Dr. Jeya S., Principal of the college, presided over the program. Ms. Asha S., Assistant Professor, warmly welcomed the participants. Miss Aiswarya A U, Psychologist from Jeevani Cell, delivered a thought-provoking talk on the importance of gender equality and the issue of sexual harassment, defining its different forms and the impact it has on victims. She discussed the strategies to prevent harassment including maintaining professional boundaries, intervening when witnessing such behaviour and understanding proper reporting mechanisms. Miss Aiswarya highlighted the various services provided by Jeevani Cell, including counseling and support for victims of sexual harassment and the availability of the women helpline. An interactive session was conducted allowing participants to ask questions, share experiences, and seek clarifications on issues related to sexual harassment prevention and gender equality. Dalia Heric, II BSc Chemistry student delivered a heartfelt vote of thanks to the organizers, speaker, and participants, bringing the program to a close.

The Sexual Harassment Awareness program was a resounding success in raising awareness and promoting a culture of respect within the college community. Participants gained valuable knowledge on identifying, preventing, and reporting harassment, while information on support resources empowered them to seek help. This initiative reflects the college's commitment to providing a safe and inclusive learning environment for all.



**GOVERNMENT COLLEGE KARIAVATTOM**

*in association with Sexual Harassment  
Prevention Cell*

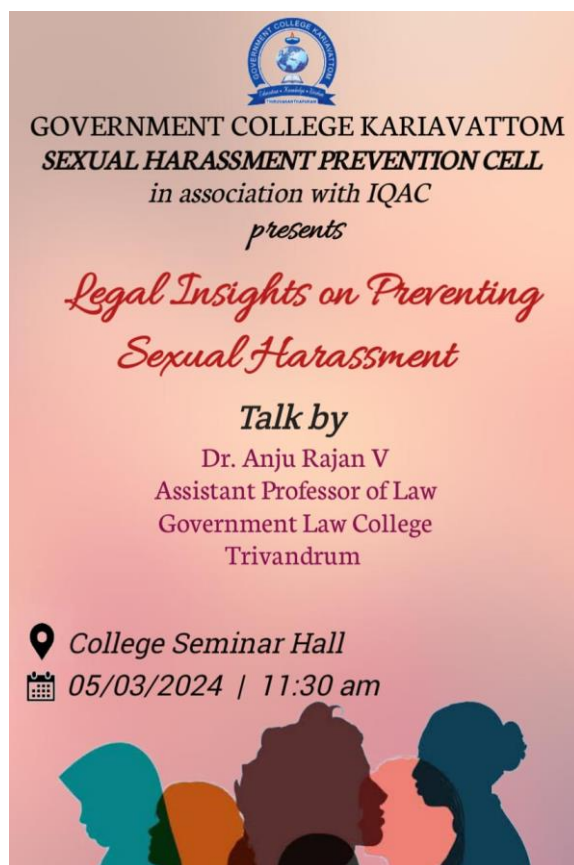
## **SEXUAL HARASSMENT IS NO JOKE**

Talk by **Aiswarya A U**  
Psychologist, Jeevani cell

📍 College Seminar Hall

📅 09/03/2023 | 11:30 am





## 2023-24

Sexual Harassment Prevention Committee Government College Kariavattom, organized an informative session on 5<sup>th</sup> March 2024 to equip the college community with legal knowledge regarding sexual harassment prevention. The program, held at the college seminar hall, featured Dr. Anju, Assistant Professor from Government Law College, Thiruvananthapuram, as the guest speaker.

Dr. Sandhia A, Principal of Government College Kariavattom, presided over the session. The coordinator of the program, Asha S, Assistant Professor of Chemistry, warmly welcomed the participants. Dr. Radhika A, Associate Professor of Biochemistry and IQAC convenor extended felicitations to the program. Teaching and non-teaching staff, as well as students,

actively participated in the program. Dr. Anju's talk provided a comprehensive understanding of the legal framework surrounding sexual harassment.

### **Key Focus Areas:**

- **Legal Definition of Sexual Harassment:** Dr. Anju explained the legal definition of sexual harassment as outlined by the POSH Act (Prevention of Sexual Harassment at Workplace Act, 2013) and its applicability within educational institutions.
- **Types of Sexual Harassment:** The talk delved into various forms of sexual harassment, including verbal, physical, non-verbal, and visual harassment, along with relevant examples for clear understanding.
- **Complaint Procedures:** Dr. Anju shed light on the proper channels for reporting sexual harassment incidents, including the Internal Complaints Committee (ICC) and external bodies like law enforcement.
- **Rights of Victims and Bystanders:** The session empowered participants by outlining the legal rights available to victims of sexual harassment, along with the role and responsibilities of bystanders in preventing and reporting such incidents.

An interactive session followed the talk, allowing participants to clarify doubts and gain further insights on specific legal aspects. This interactive forum fostered open communication and encouraged participants to become active agents in preventing sexual harassment. The programme was concluded by vote of thanks by Dr. Karthika Krishnan, Assistant Professor of geography.

### **Empowering the Community:**

The program served as a valuable resource for faculty, staff, and students. By equipping them with legal knowledge, the session empowered them to identify, prevent, and report sexual harassment effectively. This initiative reinforces the college's commitment to fostering a safe and respectful learning environment for all.