



# Government College Kariavattom

Thiruvananthapuram -695 581



## **Institutional Strategic Plan (2016-2021)**

Prepared by  
Internal Quality Assurance Cell

## **Institutional Strategic Plan**

The Institutional Strategic Plan is a comprehensive roadmap that outlines an organization's goals, priorities, and actions over a defined period and aims at providing the institution a vision and direction for the next few years and strategizes collective efforts to realize the plan. It serves as a guide for decision-making and resource allocation. By outlining the actions needed to reach its objectives, the plan helps ensure that everyone in the organization is working towards common goals and that efforts are coordinated and aligned. This strategic approach is essential for long-term success and sustainability, as it allows the organization to adapt to changes in its environment while staying focused on its mission and vision. The five year 2016-2021 institutional strategic plan is prepared by IQAC taking into consideration the suggestions put forth by the NAAC peer team and the major stakeholders of the institution. The members of Institutional Strategic Plan Committee include:

### **Institutional Strategic Plan Committee**

Chairperson	Principal, Dr. Ramdulari.S
Member from the Institution	Dr.B.Unnikrishnan Nair (Vice Principal)
IQAC Coordinator	Dr. Sabeen. H M (Geology)
Senior Administrative officers	A.Sasidharan Nair (Senior Superintendent) Suji.S.Kumar (Head Accountant)
Teacher Members	Dr. Sajeevkumar.N.K (NAAC Convener) A.S. Jaya (Chief Superintendent of Exam) Dr. Manishankar Babu ( Science club Convenor) Dr. S. Baiju (PTA Secretary) Smt. S. Sunitha (Grievance & Redressal Cell Convener) Smt. S. Sreela (Staff Club Secretary) Sri. Dhanush. D.M (NCC officer) Smt. G. Sarita (Placement & Guidance Cell)



Industrialist

Anzar Azad

Parent Representative

Nizarudeen.S (PTA Vice President)

Eminent Person in the Society

Dr. Nandakumar, Rtd.Professor

Student Nominee

Arjun (College Union Chairman)


Alumni

Anu.S.Nair- ADM,

S. Sreeja- Assistant Professor



Dr. Sabeen-H M  
IQAC Coordinator



Dr. RAMDULARI . S  
PRINCIPAL  
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**GOVERNMENT COLLEGE KARIAVATTOM**  
**INSTITUTIONAL STRATEGIC PLAN**  
**2016-2021**

The strategic plan was framed by the IQAC based on the suggestions of the NAAC Peer team (Cycle-1) and recommendations made by the college council in alignment with the vision and mission of the college. The IQAC of the college functions by focussing on different areas to ensure and enhance the quality of education and overall development of the institution. The five year strategic plan for the development of the college is based on the criteria set by NAAC for quality enhancement which includes upgradation of curricular implementation, improvement of teaching, learning & evaluation, promotion of research and extension activities, augmentation of infrastructure, improvement of student progression, revampment of administration & governance, enhancing the involvement of college in community service.

**Vision**

To be a nationally acclaimed institution of excellence in higher education, inculcating value-based quality education for upholding human nobility and the rich cultural heritage through various curricular, co-curricular, extra-curricular and extension activities devoted to the society.

**Mission**

- To enhance access and inclusivity in quality education for students from all strata of society and mould them into socially responsible, morally conscientious and ethically principled citizens.
- To develop scientific temper, critical and creative thinking and spirit of inquiry through diverse teaching-learning practices.
- To empower women and enable them to confront the challenges of the globalized world with determination and confidence.
- To provide a context of learning that nurtures intellectual power and enhances attributes like professionalism, humanism and social commitment.
- To inspire the faculty members in pursuing academic research and extension activities which in turn enable the learners to resolve the intricacies inherent in the global scenario.



## **Curricular Aspects-Planning & implementation**

The IQAC plans to achieve Academic excellence by

- Introducing new Post Graduate courses that align with current demands of the society.
- Conducting orientation class to address gaps between higher secondary and higher education systems.
- Preparing an institutional academic calendar annually with reference to the university schedule.
- Conducting regular DLMC and CLMC meetings to ensure the effective implementation of the academic guidelines.
- Promoting faculty participation in workshops, training sessions, and other activities aimed at curriculum revision.
- Encouraging departments to organize seminars and workshops to update the faculty and students about the recent advancements in the concerned disciplines.
- Organizing student seminar series to improve presentation skills and knowledge of students.
- Promoting the use of ICT enabled tools for effective teaching learning process.
- Regular collection & analysis of feedback from students and parents and address issues based on feedback.
- Monitoring attendance of students to minimize absentees and dropouts.
- Maintaining work arrangement within the department among faculties to avoid loss of teaching hours during the absence of any faculty.

## **Teaching Learning & Evaluation**

- Conducting regular internal examinations and addressing grievances in this regard on time.
- Result analysis and regular DLMC and PTA meetings to update status of students in academics.
- Conducting regular class assignments to identify both slow and fast learners and provide support systems to cater their needs through various programs like WWS for fast learners and support programs for slow learners which includes SSP, remedial coaching and peer teaching etc. utilizing the potential of fast learners.
- Improving the evaluation process by conducting interactive sessions, group discussions etc apart from the conventional test assignments.
- Improving the utilization of the tutorial system for the overall development of students.



## **Research and Extension**

- Setting up a research club in the college to coordinate research activities among the faculty and students.
- Promoting faculty to publish more research papers in journals of national and international repute.
- Fostering collaborations with other academic institutions and research centers.
- Upgrading laboratories and establishing research centers in the college.
- Motivating faculties to apply for research guideship.
- Organizing seminars and workshops to update students on cutting edge technologies.
- Conducting workshops and training sessions to propagate knowledge regarding community service to students.
- Initiating community service activities by collaborating with local community, charitable organizations and LSGs.

## **Infrastructure and Learning Resources**

The college aims to improve infrastructure facilities through the following

- Constructing new blocks for administration, research, library, classrooms, ladies amenities center and hostel within the campus.
- Modernizing and upgrading of classrooms by providing LCD projectors and Wi-Fi facilities.
- Upgrading the facilities in the laboratories by purchasing lab equipment and upgradation of systems & softwares.
- Improving the various amenities for students and providing the general facilities for physically challenged students.
- Installing CCTV cameras within the campus to ensure safety.
- Upgrading college store and reprographic facility for students at a nominal rate.
- Full Automation of library with Integrated Library Management System.
- Updating reference books, journals, text books and e-learning resources through N-LIST subscription.
- Maintaining playground facility, setting up of new play courts and upgradation of sports facilities and gymnasium.



## **Student Support and Progression**

The IQAC takes proactive steps to support the overall growth and development of students and to help them achieve advancement in studies involving the following.

- Providing career advice/counselling with the help of a career guidance cell.
- Setting systems supportive of learning and personal development.
- Organizing capacity building/soft-skill development programs for students.
- Providing coaching for students in competitive entrance examinations for higher studies.
- Increasing awareness of various scholarships among students, aiming to maximize the number of applicants in each scholarship category.
- Organizing department wise orientation programs through the active involvement of distinguished Alumni of the department.
- Providing support and creating a sense of security among students within the campus by giving awareness about the functioning of student support cells especially, the anti-ragging cell and grievance-redressal cells.

## **Governance, Leadership and Management**

- Preparing an institutional strategic plan considering the suggestions of NAAC peer team and as per timely & immediate requirements of the institution.
- Preparing a long term perspective plan based on the vision and mission of the institution.
- Organizing staff club activities for the welfare of the staff of the college.
- Improving general facilities for the students and staff members of the college.
- Providing regular training for the faculty and administrative staff.
- Collecting annual appraisals of faculty and assisting in their placement and promotion.

## **Institutional Values and Best practices**

- Identifying areas under academics, administration and student services which can be adopted as best practice of the institution.
- Observing all days of national and international importance.
- Implementing clean and green campus initiatives.
- Organizing women empowerment programs.
- Taking steps for the segregation and proper disposal of waste.



## Major Attainments of ISP 2016-2021

Attainment of the Institutional Strategic Plan necessitates successful implementation of the objectives and monitoring tactile outcomes that align with the Vision and Mission of the institution. Staff and students of the college worked meticulously towards accomplishing the following.

- MSc.Mathematics, a new PG Course was introduced.
- ICT enabled tools like portable and fixed LCD projectors were widely used for effective teaching learning processes.
- Research club and a research committee was set up to coordinate research activities among the faculty and students.
- High impact research manuscripts were published in journals of national and international repute.
- Laboratories were upgraded with advanced laboratory equipment.
- Research center for Physics was established
- Faculty attained research guideship.
- Administrative block was constructed and construction of a new academic block (Block-B), ladies amenities center and girls toilet block was initiated.
- CCTV cameras were installed within the campus to ensure safety.
- Full Automation of library with Integrated Library Management System.
- Reference books, journals, text books and e-learning resources through N-LIST subscription were updated.
- Sports facilities and gymnasium were upgraded.
- Career counselling, coaching for competitive examinations and capacity building/soft-skill development programs were organized.
- Community service activities were initiated.
- Participatory village was identified at Thellikachal in Pullampara Panchayat.

  
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