



**GOVERNMENT COLLEGE  
KARIAVATTOM**

## **SELF STUDY REPORT**

### **7. Institutional Values and Best Practices**

#### ***7.1.1. Institutional Initiatives for Gender Equity***



0471-2417112

<https://govtcollegekariavattom.ac.in>

**7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.**

**Gender Audit:** The College has initiated the conduct of Gender survey and analysis.

<http://govtcollegেকariavattom.ac.in/wp-content/uploads/sites/25/2024/06/Gender-Audit.pdf>

### **Promotion of Gender Equity: Gender Equity & Sensitization in Curricular and Co-Curricular Activities**

The college has organised gender equity programs to address disparities and promote equal opportunities for all genders in various aspects of campus life. These programs often encompass a range of initiatives, including:

- **Education and Awareness Programs:** To educate students and staff on gender equity issues, like gender bias, discrimination, and harassment, college has organised seminars, awareness campaigns and other programs. These programs are designed to cultivate comprehension and advance an inclusive and respectful campus culture.

- **Equal participation:** Students participate in all programs of the college irrespective of gender.

- ★ **2022-23:** <http://govtcollegেকariavattom.ac.in/wp-content/uploads/sites/25/2024/06/2022-23-Gender-equity-programs.pdf>

- ★ **2021-22:**  
<http://govtcollegেকariavattom.ac.in/wp-content/uploads/sites/25/2024/06/2021-22-Gender-equity-programs.pdf>

- ★ **2020-21:** <http://govtcollegেকariavattom.ac.in/wp-content/uploads/sites/25/2024/06/2020-2021-Gender-equity-programs.pdf>

- ★ **2019-20:** <http://govtcollegেকariavattom.ac.in/wp-content/uploads/sites/25/2024/06/2019-20-Gender-equity-programs.pdf>

- ★ **2018-19:** <http://govtcollegেকariavattom.ac.in/wp-content/uploads/sites/25/2024/06/2018-19-Gender-equity-programs.pdf>

- **Gender-Neutral Facilities:** To ensure that all students, regardless of gender identification, feel encouraged and at ease in their learning surroundings, the college provides gender-neutral classrooms, auditoriums, and playgrounds.

<http://govtcollegekariavattom.ac.in/wp-content/uploads/sites/25/2024/07/7.1.1-Gender-Neutral-Facility.pdf>

- **Leadership Development Programs:** In order to encourage students of all genders to pursue leadership roles and careers, colleges offer networking opportunities and leadership training. With the help of these initiatives, gender diversity in leadership roles will be made possible.

Leadership Opportunities: Girls and boys are given equal opportunity to lead all ventures of the college. There is a girl leader in Student IQAC, NSS, NCC, all clubs and student Union.

★ Student IQAC link: [https://govtcollegekariavattom.ac.in/?page\\_id=23554](https://govtcollegekariavattom.ac.in/?page_id=23554)

★ NSS: [https://govtcollegekariavattom.ac.in/?page\\_id=163](https://govtcollegekariavattom.ac.in/?page_id=163)

★ NCC: [https://govtcollegekariavattom.ac.in/?page\\_id=165](https://govtcollegekariavattom.ac.in/?page_id=165)

★ College Union: [https://govtcollegekariavattom.ac.in/?page\\_id=150](https://govtcollegekariavattom.ac.in/?page_id=150)

- **Leadership role:** Majority of the leadership roles of the college are handled by women faculty.

★ Principal - Prof (Dr). Sandhia G. S.: [https://govtcollegekariavattom.ac.in/?page\\_id=213](https://govtcollegekariavattom.ac.in/?page_id=213)

★ Vice Principal- Dr. Tina Elizabeth Mathew: [http://govtcollegekariavattom.ac.in/?page\\_id=24418](http://govtcollegekariavattom.ac.in/?page_id=24418)

★ Office Senior Superintendent-Suji S Kumar: [https://govtcollegekariavattom.ac.in/?page\\_id=148](https://govtcollegekariavattom.ac.in/?page_id=148)

★ IQAC Coordinator: Dr. Radhika A.: [https://govtcollegekariavattom.ac.in/?page\\_id=674](https://govtcollegekariavattom.ac.in/?page_id=674)

★ Council Secretary- Dr. Jairani: [https://govtcollegekariavattom.ac.in/?page\\_id=128](https://govtcollegekariavattom.ac.in/?page_id=128)

★ NAAC Coordinator: [https://govtcollegekariavattom.ac.in/?page\\_id=717](https://govtcollegekariavattom.ac.in/?page_id=717)

★ SSR Coordinator and Criteria Coordinators: [https://govtcollegekariavattom.ac.in/?page\\_id=717](https://govtcollegekariavattom.ac.in/?page_id=717)

★ Website Nodal Officer - Dr. Sreela S. R: [https://govtcollegekariavattom.ac.in/?page\\_id=37](https://govtcollegekariavattom.ac.in/?page_id=37)

★ Club Convenors: [https://govtcollegekariavattom.ac.in/?page\\_id=22618](https://govtcollegekariavattom.ac.in/?page_id=22618)

★ Heads of departments: [https://govtcollegekariavattom.ac.in/?page\\_id=56](https://govtcollegekariavattom.ac.in/?page_id=56)

★ NCC Officer in charge: [https://govtcollegekariavattom.ac.in/?page\\_id=165](https://govtcollegekariavattom.ac.in/?page_id=165)

- **Equal opportunity in sports:** Students are encouraged to participate in sports events organised within and outside the college irrespective of their gender

<http://govtcollegiekariavattom.ac.in/wp-content/uploads/sites/25/2024/07/7.1.1-Equal-opportunity-in-sports.docx.pdf>

- **Counselling centre:** 'Jeevani' of the colleges offers counselling that provides a safe space for individuals to discuss issues they face in terms of academic, personal, and professional challenges for both girls and boys.

Jeevani link: [https://govtcollegiekariavattom.ac.in/?page\\_id=23503](https://govtcollegiekariavattom.ac.in/?page_id=23503)

### **Facilities For Women on Campus**

The girl students and lady staff of the college have various facilities like ladies Amenity Centre, sanitary napkin vending machine and manual incinerator, girls toilet block, surveillance Cameras, Clubs/Committees/Cells, in the college to meet their needs and address their issues in general.

<http://govtcollegiekariavattom.ac.in/wp-content/uploads/sites/25/2024/07/7.1.1-Facilities-for-women-on-campus.docx.pdf>

