



**GOVERNMENT COLLEGE
KARIAVATTOM**

SELF STUDY REPORT

6.2.1 Deployment of Institutional Perspective Plan



0471-2417112

<https://govtcollegekariavattom.ac.in>

6.2.1. The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Institutional Perspective Plan

The strategic plan was framed by the IQAC based on the suggestions of the NAAC Peer team (Cycle-1) and recommendations made by the college council in alignment with the vision and mission of the college. The IQAC of the college functions by focussing on different areas to ensure and enhance the quality of education and overall development of the institution. The five year strategic plan for the development of the college is based on the criteria set by NAAC for quality enhancement which includes upgradation of curricular implementation, improvement of teaching, learning & evaluation, promotion of research and extension activities, augmentation of infrastructure, improvement of student progression, revampment of administration & governance, enhancing the involvement of college in community service.

https://govtcollegekariavattom.ac.in/?page_id=24454

The plan is deployed through the following:

Policies and Procedures: The college being a government institution, follows government policies laid down by the Ministry of Higher Education, Government of Kerala and implemented by the Directorate of Collegiate Education. The institution also follows the guidelines issued by the University of Kerala. The College Council discusses and oversees the implementation of all significant institutional management and operational plans. In keeping with a broader goal and scope, the IQAC develops policy following deliberations and meetings among its members. Exclusive rules and procedural guidelines of the college including code of conduct, which are essential to its effective operation, are widely displayed on its website. These guidelines are then put into practice by the committees, departments, clubs, and other support systems of the institution. The students play a role in decision making and governance as College Union office bearers and members of student IQAC. Extension activities are carried out efficiently by NCC, NSS, SFS, clubs including nature club and Gandhian studies.

DCE Handbook	http://collegiateedu.kerala.gov.in/ https://collegiateedu.kerala.gov.in/wp-content/uploads/2024/01/handbookfinalversion.pdf
Kerala University Statutes and Rules	https://www.keralauniversity.ac.in/pdfs/ordersCirculars/ukok_first_statutes_1977.pdf
College Council	http://govtcollegekariavattom.ac.in/?page_id=128
Code of conduct of the college	http://govtcollegekariavattom.ac.in/?page_id=1173

IQAC	https://govtcollegekariavattom.ac.in/?page_id=674
IQAC and minutes of meetings	http://govtcollegekariavattom.ac.in/?page_id=674 http://govtcollegekariavattom.ac.in/?page_id=23822
IQAC Action Plan-achievement	http://govtcollegekariavattom.ac.in/?page_id=23837
IQAC reports	http://govtcollegekariavattom.ac.in/?page_id=23833
CLMC	http://govtcollegekariavattom.ac.in/?page_id=23825
DLMC	https://govtcollegekariavattom.ac.in/?page_id=23831
Result analysis	https://govtcollegekariavattom.ac.in/?page_id=23619
Implementation of curriculum to attain Course Outcome and Program Outcome	https://govtcollegekariavattom.ac.in/wp-content/uploads/sites/25/2024/06/Handbook-on-OBE.pdf
LMS	https://govtcollegekariavattom.ac.in/?page_id=23615
SWAYAM, NPTEL	https://govtcollegekariavattom.ac.in/?page_id=917
Library automation-KOHA	https://govtcollegekariavattom.ac.in/?page_id=24272
Library and E-learning resources (N-LIST)	https://govtcollegekariavattom.ac.in/?page_id=24272
Enhancement of capability and employability skills of students	https://govtcollegekariavattom.ac.in/?page_id=1919 https://govtcollegekariavattom.ac.in/?page_id=925
Seminars/workshops on Research methodology and IPR	https://govtcollegekariavattom.ac.in/wp-content/uploads/sites/25/2022/02/2021-1.pdf
Participatory learning	https://govtcollegekariavattom.ac.in/?page_id=23806
Upgradation of physical facilities	https://govtcollegekariavattom.ac.in/wp-content/uploads/sites/25/2024/07/Crit-4-4.1.1-Physical-facilities-digitally-signed.pdf
Upgradation of IT infrastructure	https://govtcollegekariavattom.ac.in/wp-content/uploads/sites/25/2024/07/Crit-4-4.3.1-additional-information.pdf
Clubs	http://govtcollegekariavattom.ac.in/?page_id=22618
Committees	Anti ragging cells: https://govtcollegekariavattom.ac.in/?page_id=1636 Discipline committee: https://govtcollegekariavattom.ac.in/?page_id=23762 Grievance redressal : https://govtcollegekariavattom.ac.in/?page_id=938

	https://govtcollegekariavattom.ac.in/?page_id=1813 Internal Complaints Committee: https://govtcollegekariavattom.ac.in/?page_id=23752 Minority cell: https://govtcollegekariavattom.ac.in/?page_id=23754 Women cell: https://govtcollegekariavattom.ac.in/?page_id=23758 Purchase committee: https://govtcollegekariavattom.ac.in/?page_id=23765
NSS	http://govtcollegekariavattom.ac.in/?page_id=163
NCC	http://govtcollegekariavattom.ac.in/?page_id=165
SFS	https://govtcollegekariavattom.ac.in/?page_id=23497
College Union	https://govtcollegekariavattom.ac.in/?page_id=150

Administrative Setup: As the Head of the institution, the Principal presides over the major bodies such as the College Council, PTA, and College Union. The College Council is an advisory body for the Academic, Administrative, Financial and Disciplinary activities. The IQAC facilitates various academic activities and ensures the maintenance of a learner-centric environment conducive to quality education. It also documents the various activities leading to quality improvement. Various committees, clubs, and cells are functioning effectively under the leadership of the respective coordinators and convenors. The administrative wing works under the guidance of the Superintendent and Head Accountant.

Organogram	http://govtcollegekariavattom.ac.in/wp-content/uploads/sites/25/2023/12/Organization-Chart_ver1-7.pdf
College Council	http://govtcollegekariavattom.ac.in/?page_id=128
IQAC	http://govtcollegekariavattom.ac.in/?page_id=674
Student IQAC	https://govtcollegekariavattom.ac.in/?page_id=23554
PTA	https://govtcollegekariavattom.ac.in/?page_id=22942
Office Administration	http://govtcollegekariavattom.ac.in/?page_id=148

Appointments and Service Rules: The recruitment process for teaching and non-teaching staff is exclusively carried out by the KPSC (Kerala Public Service Commission). The

contract faculties are appointed on merit-based interviews. The service matters of the teaching faculties are executed as per the UGC guidelines and KSR (Kerala Service Rules). The service matters of non-teaching staff are administered solely based on KSR.

Appointment Procedure	https://keralapsc.gov.in/home-2
KSR	https://keralaservicerules.com/downloads/
UGC Regulations	https://www.ugc.gov.in/regulations

