



GENDER EQUITY MEASURES



2020-21



7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.

Title of Activity: Women's day celebrations, March 8 2021

This year, International Women's Day is being specially marked to highlight the challenges brought on by the Covid-19 pandemic.

Theme for International Women's Day 2021

Theme 1: Women in leadership: Achieving an equal future in a COVID-19 world

It highlights how women can be equal partners in decision-making processes, especially those regarding policymaking. This year, the need of the hour is to bring to light the tremendous efforts by women and girls around the world in shaping a more equal future and recovery from the COVID-19 pandemic, and highlight the gaps that remain.



Theme 2: Choose to challenge

The theme '*Choose To Challenge*' aims to call out gender inequality and celebrate women's achievements

As a part of womens day celebration, a video was created on a theme based students presentation “choose to challenge” and uploaded in youtube. The link is given below

<https://www.youtube.com/watch?v=jKxyTpaK-94>



Also posters were exhibited based on International Women’s Day 2021 theme



Play (k)



Play (k)



Play (k)

Title of Activity: Gender Sensitization Campaign organized by the Women and Child Development Department, Government of Kerala in association with Gender Justice Forum of Government College Kariavattom

Day 1 : Inauguration of Gender Sensitization Campaign

TOPIC : Gender Sensitization Campaign

DATE & TIME : Sep 22, 2021 11:00 AM Mumbai, Kolkata, New Delhi

PLATFORM : Zoom meeting

Zoom meeting link :

<https://us02web.zoom.us/j/87124266718?pwd=bXpocVNjS3ZyTlh5ZnFQOXNyTkI5dz09>

The Women and Child Development Department, Government of Kerala in association with Gender Justice Forum of our college organized Gender Sensitization Campaign for the second and final year students from 22nd September to 24th September 2021 through online mode. The purpose of the programme is to make each student aware of two important topics: Gender & Relation and Gender & Law. Dr. Sini H., Chairperson, Gender Justice Forum, Government College Kariavattom welcomed all participants and emphasized the need to create an awareness among the youngsters about the importance of gender equality in view of the increasing incidents of dowry deaths, murder attempts against girls associated with love failure/rejection of love proposal and suicides in Kerala. Presidential address was given by Mrs. Sabeena Beegum, District Women & Child Development Officer explained the motive of the Gender sensitization Campaign organised by the Government. Mrs. Jaya A.S., Principal Government College Kariavattom inaugurated the programme and in her inaugural address she emphasized on the importance of getting educated to pursue a career of one's own choice and thereby becoming independent and responsible to discourage the practice of giving or taking dowry. Dr. Sabeen H.M., IQAC Coordinator, Government College Kariavattom and Mrs. Vidhya V.T., Senior Superintendent, Government College Kariavattom extended their felicitations for the grand success of the programme. Vote of thanks for the inaugural session was proposed by one of the student representatives of Gender Justice Forum Ms. Gowri Sudarshan.



Day 1: Webinar on Gender & Relation

TOPIC : Gender & Relation

NUMBER OF PARTICIPANTS : 50 Final year students

DATE & TIME : Sep 22, 2021 11:00 AM

NAME OF RESOURCE PERSON : Mrs. Rina Vivekanandan, Founder & CEO, Solastra Global Pvt. Ltd.

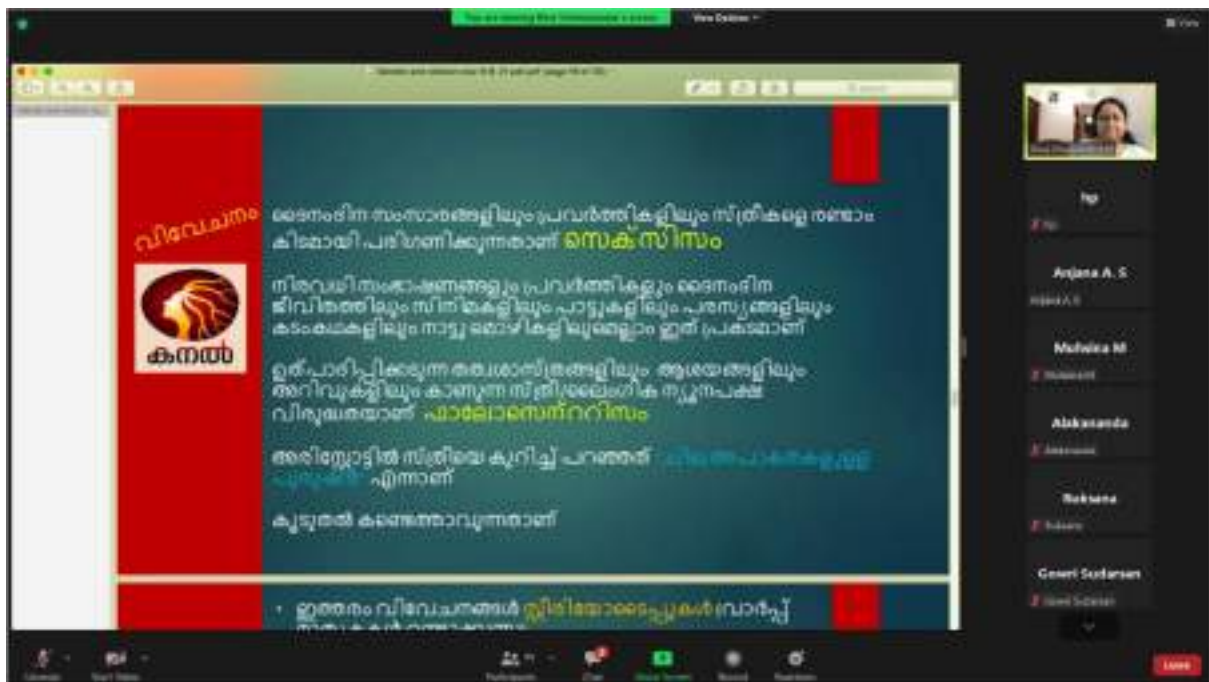
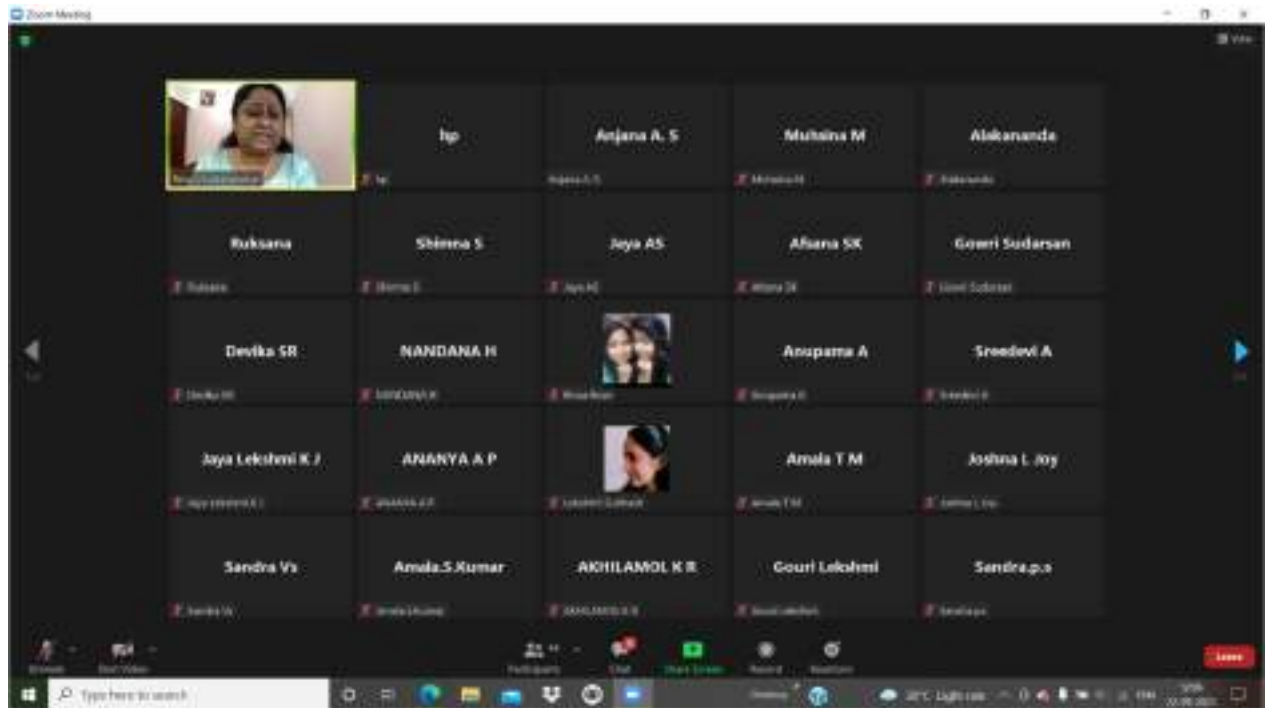
PLATFORM : Zoom meeting

Zoom meeting link:

<https://us02web.zoom.us/j/87124266718?pwd=bXpocVNjS3ZyTlh5ZnFQOXNyTkI5dz09>

The resource person Mrs. Rina Vivekanandan started her talk with patriarchal families, gender bias in the field of education and employment, gender pay gap and also about every other gender discrimination existing in our society. She suggested that men also have emotions and feelings and only by respecting each other's feelings gender equality can be attained. She also shared several helpline numbers provided by the Government of Kerala for the protection of Women & children. Students, both girls and boys diligently interacted with the resource person throughout the session. Mrs. Rina emphasized that girls must get an employment in all possible ways they could by overcoming all the hardships they have to face on the way to accomplish their aim. The session came to an end by 12.30pm.

Screenshots of Day 1



Day 2: Webinar on Gender & Law

TOPIC : Gender & Relation

NUMBER OF PARTICIPANTS : 50 Final year students

DATE & TIME : Sep 23, 2021 11:00 AM

NAME OF RESOURCE PERSON : Mr.Prijith P.K., Founder Secretary of Queerhythm.

PLATFORM : Zoom meeting

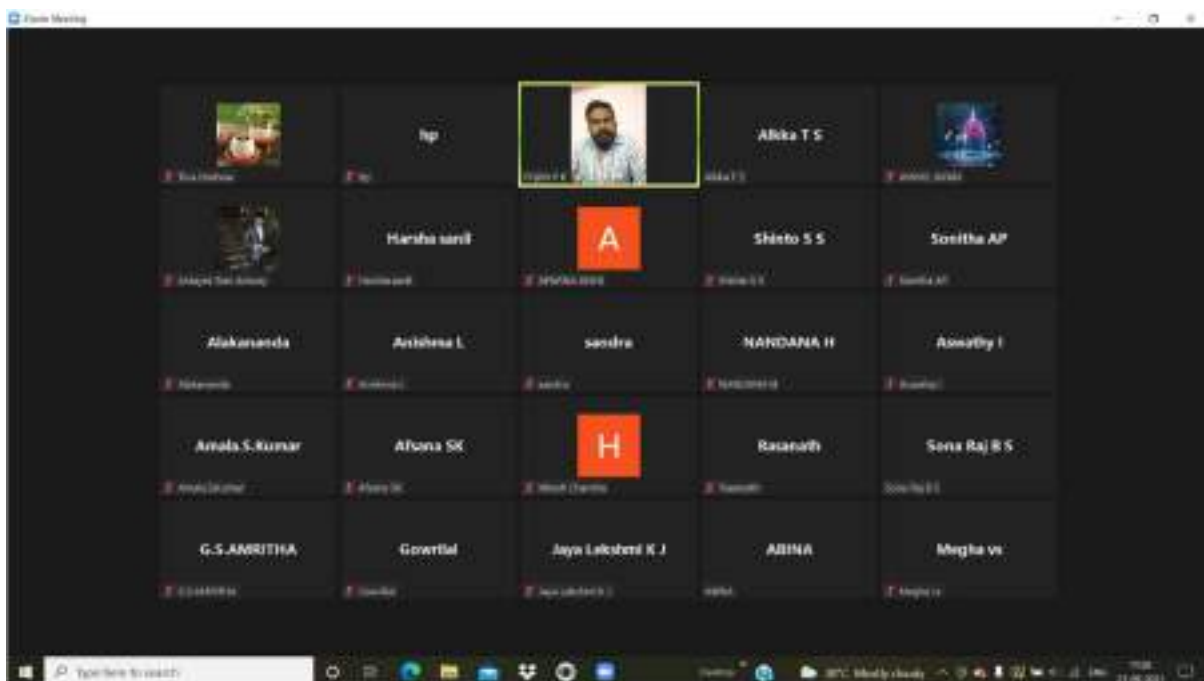
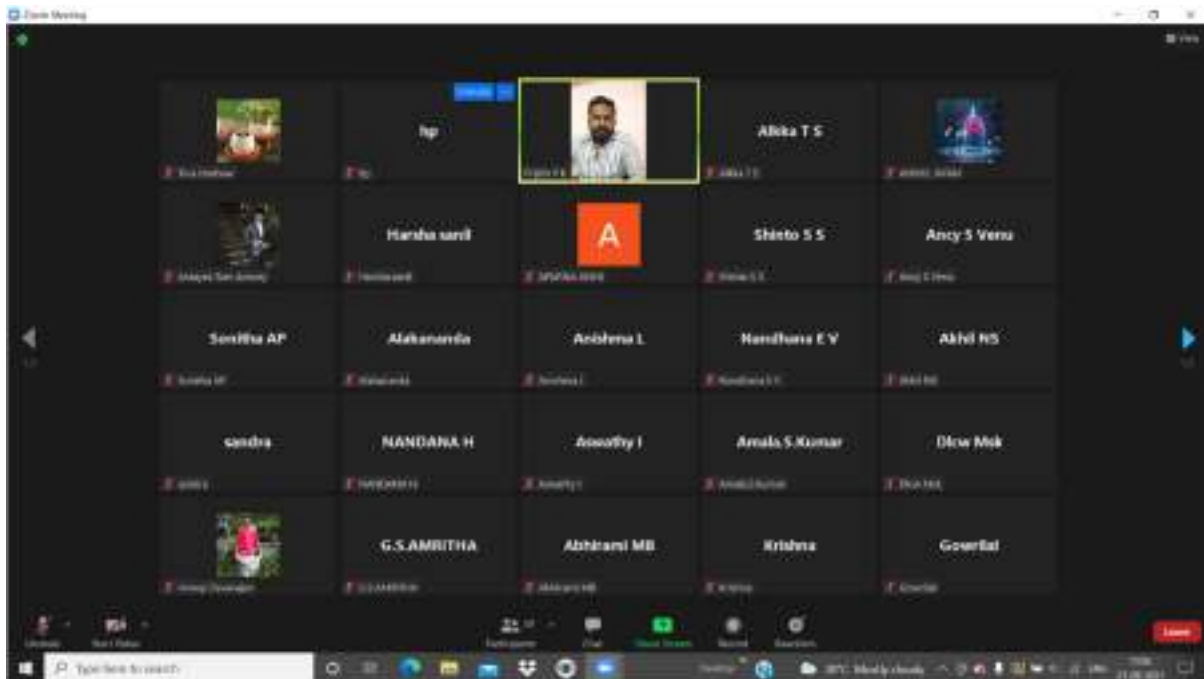
Zoom meeting link:

<https://us02web.zoom.us/j/83463337578?pwd=V3ZWMD0wvazFKeVdiUStLLzNJWTFNUT09>



Mr. Prijith started the session by explaining the meaning of gender in law. He defined gender identity as personal conception of oneself as male or female (or both, neither). An awareness about the protection given by law to women through various women related-laws like protection of women from domestic violence, anti-sexual harassment act, anti-rape law, anti-trafficking in person act, anti-violence against women and their children act etc. was given. Mr. Prijith emphasized the importance of gender equality guaranteeing the equal rights and opportunities of women and men in all spheres of life. Students earnestly took part in discussion with the resource person and the session ended by 12.30pm.

Screenshots of Day 2



Day 3: Webinar on Gender & Relation

TOPIC : Gender & Relation

NUMBER OF PARTICIPANTS : 40 Second year students

DATE & TIME : Sep 24, 2021 11:00 AM

NAME OF RESOURCE PERSON : Mrs.Rina Vivekanandan, Founder & CEO, Solastra Global Pvt. Ltd.

PLATFORM : Zoom meeting

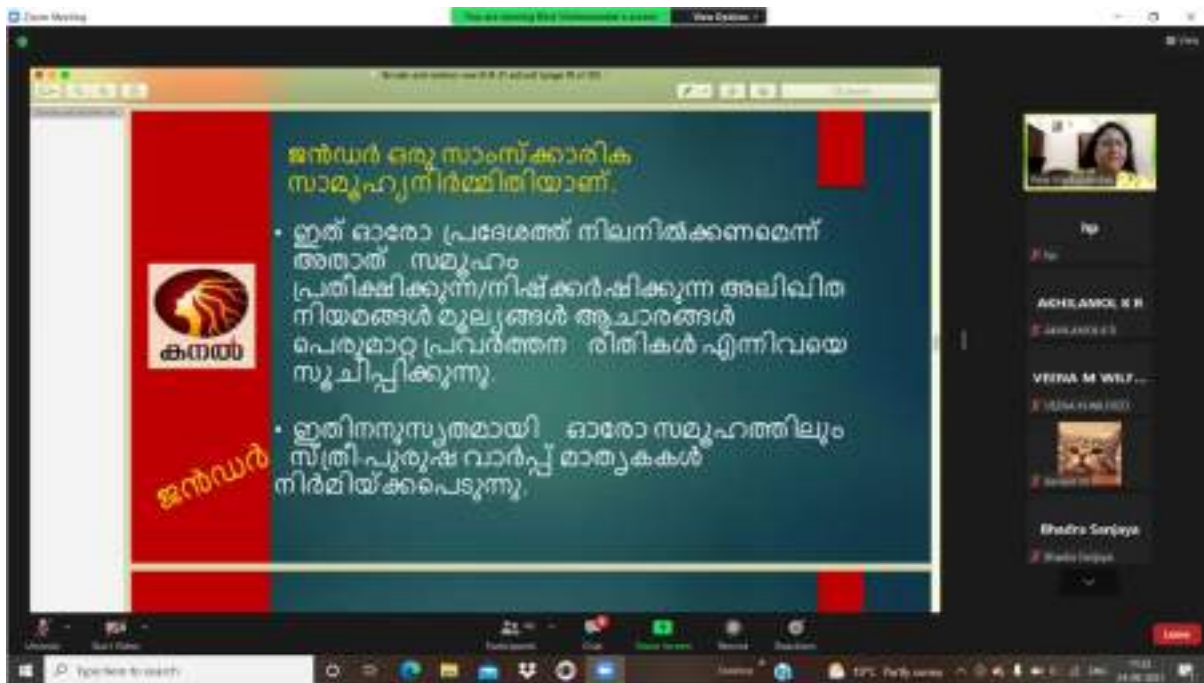
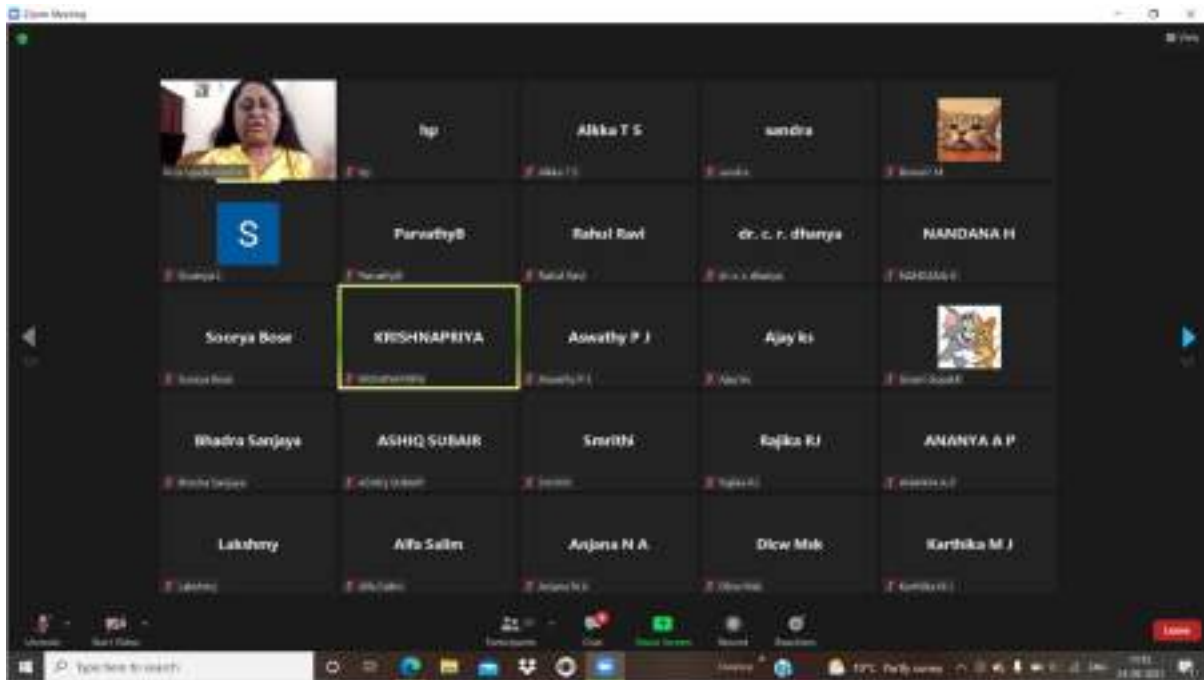
Zoom meeting link:

<https://us02web.zoom.us/j/87317334865?pwd=eVWUXdQU2hyS3BmUkoydzJOeVpNdz09>



The resource person Mrs. Rina Vivekanandan began her talk with different forms of patriarchy existing in households and in our society. She explained gender bias by pointing out many examples from her own experience in education and employment, gender pay gap etc. In her opinion men also have emotions and feelings and only by respecting each other's feelings gender equality can be attained. She also shared several helpline numbers provided by the Government of Kerala for the protection of Women & children. Both girls and boys energetically interacted with the resource person throughout the session. Mrs. Rina emphasized that girls must get an employment in all possible ways by overcoming all the hardships they have to face on the way to accomplish their aim. The session came to an end by 12.45pm.

Screenshots of Day 3



Day 4: Webinar on Gender & Relation

TOPIC : Gender & Law

NUMBER OF PARTICIPANTS : 30 Second year students

DATE & TIME : Sep 25, 2021 11:00 AM

NAME OF RESOURCE PERSON : Mr.Prijith P.K., Founder Secretary of Queerhythm.

PLATFORM : Zoom meeting

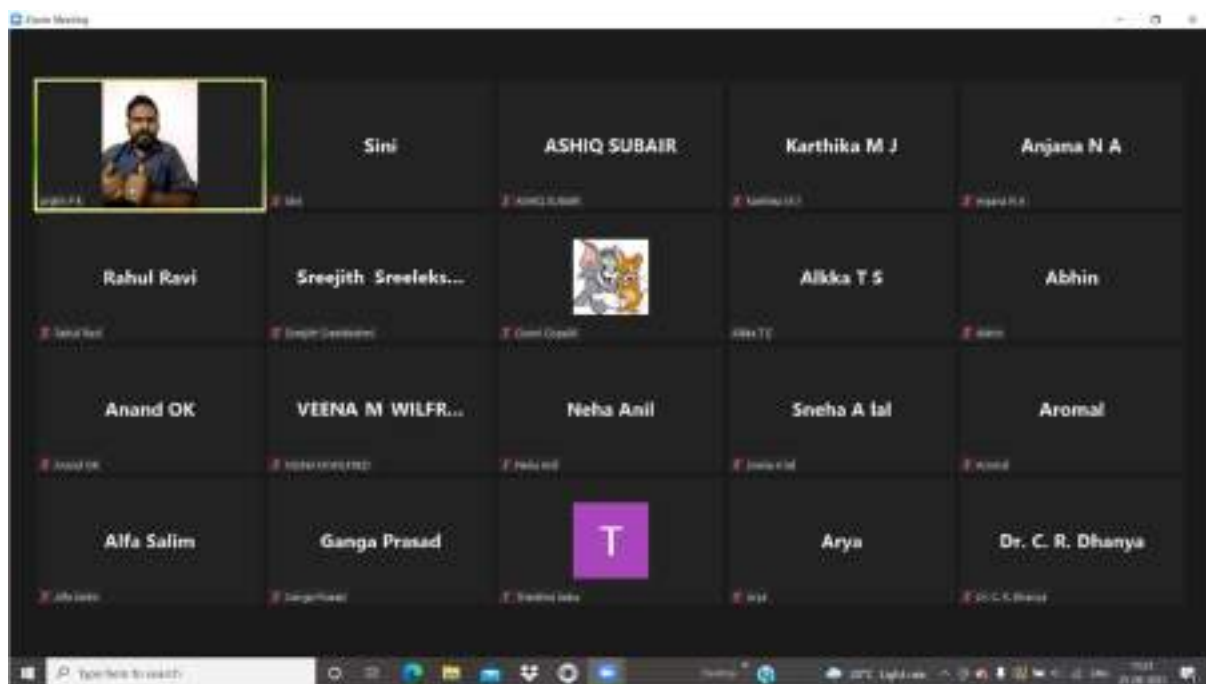
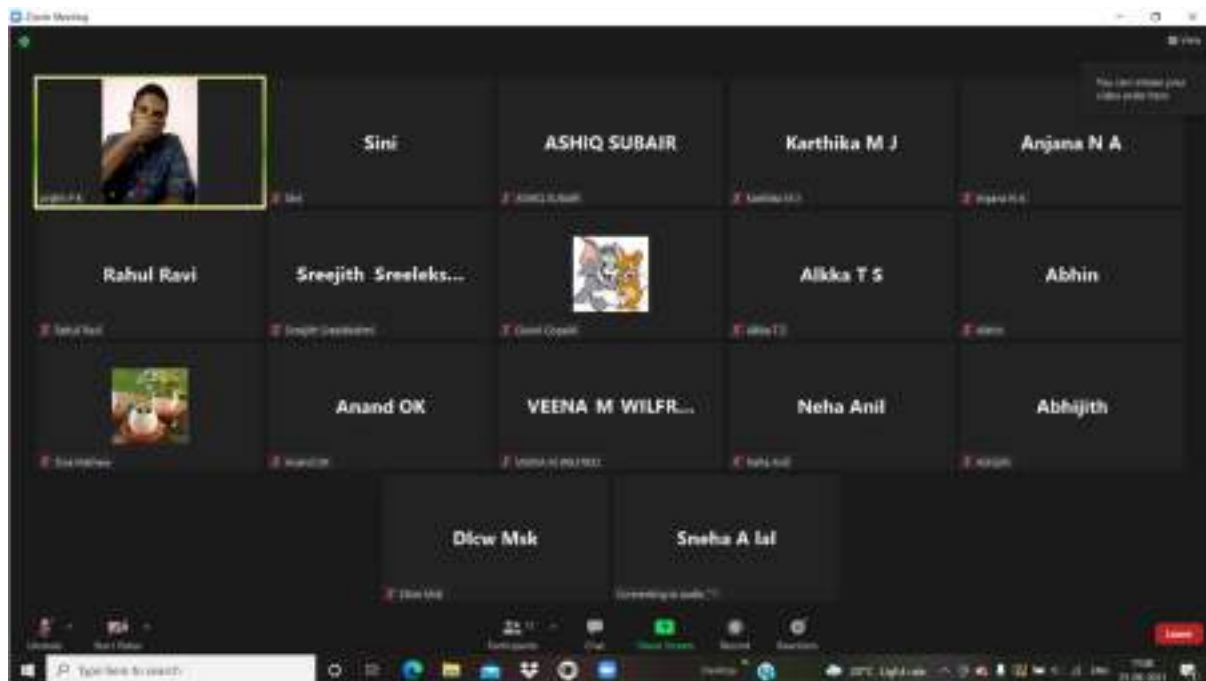
Zoom meeting link:

<https://us02web.zoom.us/j/85726475812?pwd=eHBSeXhoOGJPOFpaVVNtK2NEclhxUT09>



Webinar session of Mr. Prijith on gender & law started by defining the meaning of gender in law. He explained gender identity as personal conception of oneself as male or female (or both, neither). An awareness about the protection given by law to women through various women related-laws like protection of women from domestic violence, anti-sexual harassment act, anti-rape law, anti-trafficking in person act, anti-violence against women and their children act etc. was given. Mr. Prijith emphasized the importance of gender equality guaranteeing the equal rights and opportunities of women and men in all spheres of life. Students enthusiastically took part in discussion with the resource person and the session ended by 12.45pm.

Screenshots of Day 4



Title of Activity: Awareness of sex education to women students

In order to provide Sex education to our women students talk was arranged for the students on the topic “Sex education; why we should learn?”



A drawing competition was arranged as a part of world menstrual hygiene day.

Subject: “Beauty of menstruation”







Title of Activity: Women Participation in sports 2020-21



COLLEGE CHESS WOMEN
TEAM –SECOND POSITION-
KERALA UNIVERSITY CHESS
CHAMPIONSHIP 2020-21



LAYA FRANCO MANGALY

KERALA UNIVERSITY GOLD medal
in High jump



KERALA UNIVERSITY
INTERCOLLEGIATE ROLL
BALL CHAMPIONSHIP

THIRD POSITION 2020-21



KRISHNA PREETHI BSc
BSC BIOTECHNOLOGY
KERALA STATE BOXING GOLD
KERALA UNIVERSITY WUSHU GOLD
KERALA UNIVERSITY BOXING SILVER
KERALA UNIVERSITY CYCLING SILVER
FENCING EPEE TEAM BRONZE
FENCING FOIL TEAM BRONZE
KERALA UNIVERSITY WEIGHT LIFTING BRONZE



**PARVATHY ASHOKAN
(BSC BT)**

**KERALA UNIVERSITY
SHOT PUT BRONZE**



**COLLEGE ATHLETIC WOMEN TEAM WON 1 GOLD
AND 1 BRONZE IN KERALA UNIVERSITY INTER-
COLLEGIATE ATHLETIC MEET**



**FENCING TEAM WON THIRD POSITION IN
FENCING EPEE TEAM AND FENCING FOIL
(TEAM EVENT)**



ANASWARA LS
BSC GEOGRAPHY
KERALA UNIVERSITY
Taekwondo Bronze
District first and state participant



DIVYA CHANDRA B
BSC BIOCHEMISTRY
KERALA UNIVERSITY
WEIGHTLIFTING
BRONZE



Lakshmi S

Roll ball third in University &



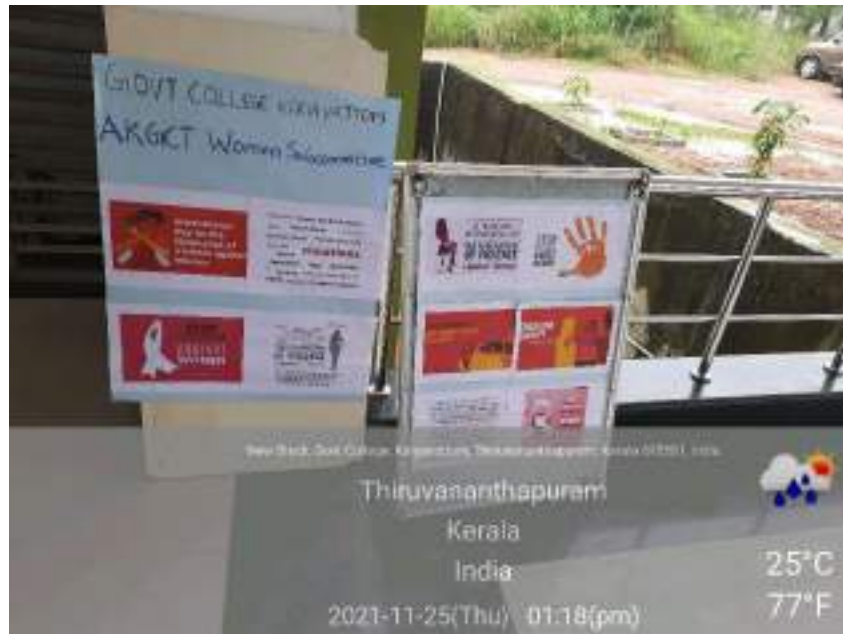
ANAGHA SR

Roll ball third & Included in
the selection list of university

Title of Activity: International day for the elimination of violence against women

November 25, 2021, in order to commemorate international day for the elimination of violence against women posters were exhibited in the campus.





Title of Activity: Gender Sensitization and Anti Dowry Campaign

Date: 26 Nov 2021, 7.00 to 8.30 pm

Organised by University of Kerala Center for Women' Studies in association with Govt. College Kariavattom Women Cell, Gender sensitization cell and NSS

The program aims at introduction of ideas of Gender sensitization and dowry prohibition act to college students. The program was inaugurated by Adv. A. Ajikumar, Member, Syndicate, University of Kerala. He remarked that gender equality should begin at home, and boys and girls should be grown with equal opportunities.

The program started with a warm presidential address by smt. AS Jaya, the Principal, Govt. College, Kariavattom. The Principal mentioned about the threats and problems of sexual harassment persists in our much educated society, despite of the laws and protection policies insisted by the Government. Laws should touch the common people, and society should be aware of the judicial movements for women's protection.

Dr. Sini H, Convener, Gender Sensitization cell, Govt. College, Kariavattom delivered felicitation address to the program, stated that women and children being the most vulnerable groups in the society, and the need of this program is to create awareness among young students and to spread the idea into their homes and society.

Dr. Salom Njana Thanga, Head, Department of Environmental Science, University of Kerala was an invited special speaker for motivating the students. She gave a talk on the importance of women empowerment in all realms of life, entry of men into previously prohibited 'kitchen duties' with sharing of all jobs at home, and moving out for serving then society. She emphasised on the importance of girl child' education in each family.

The resource persons address:

Dr. Seema Jerome, Associate Professor, Department of Malayalam, University of Kerala, presented a very concise and valid idea of gender sensitization in our society. She remarked the historical events led to demarcation of gender, difference between sex and gender, the undue pressure on boys and girls to live up to the established norms of masculinity and femininity. Girls undergo unwanted social control. Boys enjoy the privilege of being dominant all these time.

Dr. Meena Kumari, Assistant Professor, Law College, Thiruvananthapuram summarised the law and orders prohibiting dowry in the state, explained the first national legislation related to dowry in India, the Dowry Prohibitipon Act. Even this law is inact, from 1961, which is meant to prevent the dowry system in India, dowry continue to be widespread in our country. Brides are harassed and killed by brutal homicide. Dr. Meena Kumari addressed the students and made them think whether they wish to be a commodity in their life. Girls are not materials to be sold in marriage market, she added with a note on real life examples.

The sessions were very useful and informative. Students did a brief interaction with the speakers. The program was concluded by the vote of thanks by Dr. Jairani PS, Convener, Women's cell.

The program Brochure



**University of Kerala,
Center For Women's Studies**
In Association With
Govt College, Kariavattom
(Women's Cell & National Service Scheme)

**Gender
Sensitization
&
Anti Dowry
Campaign**

Inauguration:



Adv. A. Ajikumar

(Member, Syndicate, University of Kerala)

Presidential Address:

AS Jaya

(Principal, Government College, Kariavattom)

Special Remarks :



Dr. Salom jnana thanga

(Head, Department of Environmental Science,
University of Kerala)

Resource Persons :



Dr. Seema jerome

(Associate Professor, Department of Malayalam,
University of Kerala)



Dr. Meena kumari

(Assistant Professor, Law College,
Thiruvananthapuram)

Felicitations :

Dr. C.R Dhanya , Dr. Nishad.N

(NSS Programme Officers)

Dr. Sini H

(Gender Justice Convenor)

Vote Of Thanks:

Dr. Jairani PS

(Coordinator, Women's Cell)

Dr. Bushra Beegom

(Hon. Director, Center For
Women's Studies, University Of Kerala)



Google Meet

26 NOV 2021

7:00 PM- 08:30 PM

A screenshot of the program

